

ATTORNEY

Eric B. Liebman

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Eric Liebman has represented the business and litigation interests of public and private companies and individuals for nearly 30 years. He has substantial experience in a broad range of complex commercial litigation matters across industry segments. Eric counsels clients in litigation relating to:

- Attorney ethics and professional responsibility
- Securities
- Employment and labor
- Cannabis law
- Trade secrets
- Intellectual property
- Real estate
- Construction
- Homeowner association representation
- Banking
- Business torts
- Contracts
- Franchise
- Class action defense
- Insurance coverage
- Oil and gas
- Bankruptcy
- Probate
- Trust
- Estate matters

Focused on efficient, economic dispute resolution, Eric realizes that litigation is not always the best or only solution to achieve favorable results. He has in-depth experience with alternative dispute resolution, including arbitration and mediation. His comprehensive litigation experience also provides him with the expertise to handle related transactional matters, such as in the industries of banking, cannabis law, construction, and real estate.

Eric has conducted more than 100 jury trials, bench trials, arbitrations, and evidentiary and procedural hearings, including defending against several class action cases. These have taken place in the federal, bankruptcy, and state

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AREAS OF CONCENTRATION

Bankruptcy
Cannabis Law
Commercial Litigation
Construction
Employment and Labor
Franchise and Distribution
Insurance Coverage
Intellectual Property
Oil and Gas
Probate, Trusts, and Estates
Real Estate
Securities

EDUCATION

DePaul University, J.D., Editor,
DePaul Law Review
University of Colorado, B.S.
Judicial Clerkship, Chief Justice
Anthony F. Vollack, Colorado
Supreme Court (1995-1996)

courts, before arbitral hearing panels, as well as in several administrative agencies and self-regulatory organizations. He has also briefed and argued numerous appeals, in federal and state courts of appeal, the Colorado Supreme Court, and before self-regulatory organizations.

Eric has handled numerous proceedings in other states, including Wyoming, New York, Florida, Michigan, Illinois, and Texas. In addition, he has extensive experience in cases before:

- The American Arbitration Association
- The Judicial Arbiter Group
- The Securities and Exchange Commission
- The Financial Industry Regulatory Authority ("FINRA", previously the National Association of Securities Dealers ("NASD"))
- The NASD National Adjudicatory Council
- The Certified Financial Planner Board
- The Colorado Presiding Disciplinary Judge/Attorney Regulation Committee
- The Colorado Board of Law Examiners
- The Colorado Department of Labor
- The municipal systems of Denver and Colorado Springs

Eric has taken and defended over 100 depositions in Colorado, California, Arizona, Texas, Illinois, Iowa, Wisconsin, Florida, New York, New Jersey, Massachusetts, Pennsylvania, and Michigan, as well as abroad in London, England; Dusseldorf, Germany; and Larnaka, Cyprus. Eric has also represented clients in almost 100 mediations throughout Colorado, as well as in Michigan and Illinois.

Eric began his career as a law clerk for then-Colorado Supreme Court Chief Justice Anthony F. Vollack. He is active on the CBA's Ethics Committee, serves on The Colorado Lawyer's Board of Editors, and has chaired the Judicial Performance Commission for the 17th Judicial District, a position to which he was appointed by former Colorado Senate President Stanly T. Matsunaka. He is also completing a 10-year term on the Colorado Supreme Court Board of Law Examiners, to which he was appointed by former Colorado Supreme Court Chief Justice Mary J. Mullarkey.

Eric is committed to giving back to the community. He served on the Board of Family Star, a nonprofit that provides early education opportunities to underserved populations, and is a past recipient of the CBA's Metro Volunteer Lawyers Award.

Eric is licensed to practice law in Colorado and Illinois. He has been admitted to practice by courts in Arizona, Florida, Michigan, New York, Texas, and Wyoming.

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CREDENTIALS

Benchmark Litigation: Local

Litigation Star - General

Commercial Litigation, Labor and Employment Litigation, Intellectual Property Litigation, and Real Estate Litigation, 2021 - 2024

Best Lawyers®: Ethics and

Professional Responsibility Law and Litigation – Labor and Employment, 2021

- 2024; Employment Law - Management, 2023 - 2024; Litigation - Banking and Finance, 2024

Chambers USA: Nationwide

Cannabis Law, 2021 - 2023

Colorado Super Lawyer:

Business Litigation, 2010 - 2024

The National Law Journal,

Cannabis Trailblazer, 2019

AFFILIATIONS

American Bar Association

CBA Judicial Performance

Commission, 17th Judicial District, Chair (2002 - 2005)

Colorado Bar Association,

Availability of Legal Services Committee (1997 - 2002); Ethics Committee (2004 - Present)

Colorado Board of Law

Examiners (2008 - 2017)



Since 2021, *Chambers USA: America's Leading Lawyers for Business*, Chambers and Partners ranked Eric B. Liebman as a leading nationwide Cannabis Law attorney, Band 2.

PUBLICATIONS AND ARTICLES

- Co-Author
"Representing Clients in the Marijuana Industry: Navigating State and Federal Rules"
The Colorado Lawyer, August 2015
- Author
Colorado Civil Motions Practice
Bradford Publishing Co., 2012
- Author
"The State of the Intertwining Doctrine in Colorado"
The Colorado Lawyer, January 2007
- Author
"The Application of the FMLA and Its Interplay with the ADA"
The Colorado Lawyer, May 2005
- Author
"Application of *SEC v. W.J. Howey* in Colorado and Other Jurisdictions"
The Colorado Lawyer, June 2002
- Author
"The Future of the Fourth Amendment After *Minnesota v. Dickerson* - A Reasonable Proposal"
44 *DePaul Law Review* 167 (Fall 1994)

SPEAKING ENGAGEMENTS AND PRESENTATIONS

- Speaker
"Birds of a Feather – Trends in Cannabis Litigation"
2021 Ally Law Annual General Meeting, May, 2021
- Presenter
"Traps for the Unwary - Colo RPC 1.6 and a Lawyer's Duties When Responding to Online Public Commentary"
CBA-CLE Ethics 7.0, November, 2019
- Presenter
"Colorado Legal Ethics"
National Business Institute CLE Course, December 2017

The Colorado Lawyer, Board
of Editors (2006 - 2010);
Department Editor, Legal
Services News (1997 - 2000)
Denver Bar Association
Family Star Board of Directors
(2006 - 2015)
Special Committee on the
Uniform Bar Examination
of the National Conference of
Board Examiners
(2013 - 2014)
Solera National Bank, Board of
Directors (2014 - 2017)

ADMITTED

Colorado
Illinois

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- Presenter
“Rep Clients: Marijuana Industry”
Colorado Bar Association CLE Course, August 2017
- Presenter
“Recreational Marijuana”
CLE International CLE Course, April 2016
- Presenter
“Marijuana”
Practicing Law Institute CLE Course, July 2015
- Presenter
“Ethics of Marijuana”
National Business Institute CLE Course, July 2015
- Presenter
“Cannabis Business Law and Ethics”
New York CLE Course, April 2015
- Presenter
“Danger in the Tall Grass”
Practicing Law Institute CLE Course, January 2015
- Co-Presenter
“When In-House Counsel Takes the Stand”
Association of Corporate Counsel Colorado Chapter 2013 In-House
Counsel Forum (April 2013)